



Stephen D. Newlin

**Chairman, President and
Chief Executive Officer**

Stephen Newlin is chairman, president and chief executive officer of PolyOne Corporation, the world's premier provider of specialty polymer materials, services and solutions.

From 2003 to 2006, Mr. Newlin served as president, Industrial Sector of Ecolab, Inc. He served as president and director at Nalco Chemical Company from 1998 to 2001 and was president, chief operating officer and vice chairman from 2000 to 2001. His employment with Nalco spanned nearly 24 years.

Mr. Newlin earned a bachelor's degree in civil engineering from the South Dakota School of Mines & Technology. He completed both the Tuck Executive Program at Dartmouth College and the Harvard Business School Advanced Management Program.

He serves on the board of directors of Black Hills Corporation (NYSE: BKH) and The Greater Cleveland Partnership. He also serves on the board of governors for Firestone Country Club and is a member of the Ohio Business Roundtable. In 2007, he received the Distinguished Alumni Award from the South Dakota School of Mines & Technology. The Triangle Fraternity recognized Mr. Newlin as one of its 'Men of the Century,' and also inducted him into their Wall of Fame.