



Avery Johnson

**Vice President
Tax**

Avery Johnson is vice president, tax, of PolyOne Corporation, the world's premier provider of specialized polymer materials, services and solutions.

Mr. Johnson is responsible for PolyOne's global tax strategy, processes and administration to support the operational and legal requirements of the company while working collaboratively with PolyOne's Corporate Finance and Treasury departments to ensure consistent communication on transactional and tax planning matters.

Mr. Johnson previously served as director of strategic tax planning, leader of the Intellectual Property Program, and director of transfer pricing at Illinois Tool Works Inc., a Fortune 200 global diversified industrial manufacturer.

Before joining ITW, he served in the international tax practice of Ernst & Young LP in Detroit, Michigan, where he designed and implemented complex cross-border transactions, holding and financing company structures, and local country planning for Fortune 500 companies.

An attorney, Mr. Johnson has also practiced law in both the private and public sectors in Illinois.

Mr. Johnson earned his BA in political science from the University of Notre Dame in Notre Dame, Indiana, and his JD from the University of Michigan Law School in Ann Arbor, Michigan.

PolyOne Corporation • 33587 Walker Road • Avon Lake, Ohio 44012 • 440-930-1000
www.polyone.com