



## **João José San Martin Neto**

**SVP, Chief Human Resources Officer**

João José San Martin Neto (“Joka”) serves as senior vice president and Chief Human Resources Officer of PolyOne Corporation. Joka has global responsibility for the human resources function, including performance management, succession planning, compensation, benefits administration, recruiting, labor relations and talent development.

He joined PolyOne in 2013 as director of human resources for Color, Additive and Inks, and also served the Finance, Information Technology and Legal functions with HR strategy and support.

Prior to joining PolyOne, Joka spent nearly 30 years with Alcoa. Among his many roles was vice president of human resources for the Alcoa Power and Propulsion and the Alcoa Electrical and Electronic Systems businesses, which served the aerospace, defense, energy, industrial and automotive markets.

Joka holds a bachelor’s degree in psychology and a post-graduate degree in human resources management, both from the Universidade de Taubaté, in Taubaté, Brazil. In addition he holds a post-graduate degree in social and labor psychology from Instituto Sedes Sapientiae in São Paulo, Brazil.