FORWARD LOOKING STATEMENTS

In this presentation, statements that are not reported financial results or other historical information are “forward-looking statements” within the meaning of the Private Securities Litigation Reform Act of 1995. Forward-looking statements give current expectations or forecasts of future events and are not guarantees of future performance. They are based on management’s expectations that involve a number of business risks and uncertainties, any of which could cause actual results to differ materially from those expressed in or implied by the forward-looking statements. They use words such as “will,” “anticipate,” “estimate,” “expect,” “project,” “intend,” “plan,” “believe,” and other words and terms of similar meaning in connection with any discussion of future operating or financial performance and/or sales.

Factors that could cause actual results to differ materially from those implied by these forward-looking statements include, but are not limited to:

- Our ability to identify and evaluate acquisition targets and consummate and integrate acquisitions
- Disruptions, uncertainty or volatility in the credit markets that could adversely impact the availability of credit already arranged and the availability and cost of credit in the future;
- The effect on foreign operations of currency fluctuations, tariffs and other political, economic and regulatory risks;
- Changes in polymer consumption growth rates and laws and regulations regarding the disposal of plastic in jurisdictions where we conduct business;
- Changes in global industry capacity or in the rate at which anticipated changes in industry capacity come online;
- Fluctuations in raw material prices, quality and supply and in energy prices and supply; production outages or material costs associated with scheduled or unscheduled maintenance programs;
- Unanticipated developments that could occur with respect to contingencies such as litigation and environmental matters;
- An inability to raise or sustain prices for products or services;
- Information systems failures and cyber attacks; and
- Other factors affecting our business beyond our control, including, without limitation, changes in the general economy, changes in interest rates and changes in the rate of inflation.

The above list of factors is not exhaustive.

We undertake no obligation to publicly update forward-looking statements, whether as a result of new information, future events or otherwise. You are advised to consult any further disclosures we make on related subjects in our reports on Form 10-Q, 8-K and 10-K that we provide to the Securities and Exchange Commission.
This presentation includes the use of both GAAP (generally accepted accounting principles) and non-GAAP financial measures. The non-GAAP financial measures include: adjusted EPS, adjusted operating income, and return on invested capital.

PolyOne’s chief operating decision maker uses these financial measures to monitor and evaluate the ongoing performance of the Company and each business segment and to allocate resources. In addition, operating income before special items and adjusted EPS are components of various PolyOne annual and long-term employee incentive plans.

A reconciliation of each non-GAAP financial measure with the most directly comparable GAAP financial measure is attached to this presentation which is posted on our website at www.polyone.com.
VISION

To be the world’s premier provider of specialized polymer materials, services and solutions

CORE VALUES
- Collaboration
- Innovation
- Excellence

PERSONAL VALUES
- Honesty
- Respect
- Integrity

STRATEGY
- Globalization
- Commercial Excellence
- Operational Excellence
- Specialization

PolyOne Corporation
Injuries per 100 Workers

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<td>1.1</td>
<td>1.1</td>
<td>0.85</td>
<td>0.65</td>
<td>0.57</td>
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<td>0.97</td>
<td>0.84</td>
<td>0.74</td>
<td>0.74</td>
<td>0.69</td>
<td>0.51</td>
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Spartech Acquisition
PolyOne
PRO FORMA 2018 REVENUE | $2.9 BILLION*

Segment
- Distribution: 41%
- Color Additives & Inks: 34%
- Specialty Engineered Materials: 25%
- Wire & Cable: 11%
- Building & Construction: 6%
- Electrical & Electronics: 6%
- Textiles: 5%
- Appliance: 3%
- Consumer: 12%
- Industrial: 14%
- Packaging: 13%
- Healthcare: 15%
- Transportation: 15%

End Market
- Healthcare: 15%
- Transportation: 15%
- Consumer: 12%
- Packaging: 13%
- Industrial: 14%

Geography
- United States: 54%
- Europe: 20%
- Asia: 11%
- Latin America: 10%
- Canada: 5%

*Pro Forma excluding PP&S and including Fiber-Line

PolyOne Corporation 6
PROOF OF PERFORMANCE

ADJUSTED EPS EXPANSION

CONSECUTIVE YEARS

10

2009 $0.13 2010 $0.68 2011 $0.82 2012 $1.00 2013 $1.31 2014 $1.80 2015 $1.96 2016 $2.06 2017 $2.21 2018 $2.43

Pro Forma for sale of PP&S

2018 $1.51 2019F $1.61
SUSTAINABLE PATH TO DOUBLE-DIGIT EPS GROWTH

Innovate and develop new technologies and services

Expand specialty portfolio with strategic acquisitions

Double acquired company margins

Repurchase 600K-1M shares annually

Enhance efficiencies through Lean Six Sigma and commercial excellence

Increase commercial resources 5-7% annually

PEOPLE

PRODUCTS

PLANET

PERFORMANCE

Double digit annual EPS growth
INVESTMENT IN COMMERCIAL RESOURCES DRIVING GROWTH

Increased commercial headcount

R&D / Technical | Marketing | Sales
---|---|---
2014: 504 | 130 | 531
  + 32% | + 26% | + 34%
2018: 663 | 164 | 710

Sustained revenue increases led by organic business

Revenue in billions of $

- **Total**: $3.5
  - **Total + 9%**
  - **Organic + 5%**
- **2015**: $2.9
  - **Total + 10%**
  - **Organic + 7%**
- **2016**: $2.9
- **2017**: $3.2
- **2018**: $3.5
THE EVOLVING CUSTOMER RELATIONSHIP

Traditional Path
- Customer Service
- Strategic Accounts/Field Sales
- Business Development

Expanded Path
- Lead Specialists
- Inside Sales
- Web and Social Media
Investments in digital and dedicated inside sales to improve customer experience

110% increase in leads (from 6,000 to 12,700) driven by website, phone, and online chat
**Aligning with Trends for Growth**

Transportation
- Light-weighting

Packaging
- Facilitate alternative energy solutions
- Reduce packaging materials

Healthcare
- Improve recyclability

Consumer
- Reduce spread of infection
INNOVATION

Innovation comes from

- Customization: 55%
- M&A: 30%
- Innovation Pipeline: 15%

Research & Development Spend
($ millions)

- 2006: $20
- 2018: $56

Vitality Index
% of sales from products launched last 5 years

- 2006: 12%
- 2018: 35%
3 HORIZONS OF DEVELOPMENT

INNOVATION

Market
Create new markets, target new customer needs

Service adjacent markets and customers

Service existing markets and customers

Technical
New technology development outside of and with our current base

Incremental development from existing base of technology

New development adjacent to current technology

Transformational Opportunity for Growth Through M&A

Adjacent Opportunity for Growth Through New Product Pipeline

Core Customization

Fiber-Line
ColorMatrix – Liquid Color & Additives
Gordon Composites/Polystrand – Composites
GLS – Thermoplastic Elastomers
PlastiComp
Non-Halogen Flame Retardants
Barrier Technologies
Fiber Colorants
Advanced Composites
Thermoplastic Elastomers

PolyOne Corporation 14
**STRATEGIC INVESTMENT HISTORY**

- **2009**: Acquired Polystrand
- **2009**: Installed LFT production Avon Lake
- **2009**: Acquired Gordon Composites
- **2012**: Installed LFT production Barbastro, Spain
- **2012**: Installed LFT production Avon Lake
- **2015**: Acquired PlastiComp, specialty LFT producer
- **2018**: Acquired Fiber-Line, specialty fiber processor
- **2018**: Thermoplastic Composites
- **2019**: Acquired FireLine, specialty fiber processor

**Long Fiber Reinforced Thermoplastics**
- **2009**: Long Fiber Thermoplastic (LFT) Technology
- **2011**: Installed LFT production Barbastro, Spain
- **2012**: Glasforms
- **2015**: Continuous Fiber Thermosets
COMPOSITES IN TRANSPORTATION

RAIL
Flooring
Door Panels
Side Walls

WATERCRAFT
Bulkheads and Transoms
Ceilings and Hatches
Doors and Cabinetry

HEAVY TRUCK
Flooring & Side Panels
Aerodynamic Fairings
Seat and Bunk Reinforcements
1. **Loose buffer tube** – made of 
PBT, PTFE, Nylon 12, PP or other 
polymers. Holds multiple optical 
fibers

2. **Buffer thread (inside tubes)** –PET, Polyester, Kevlar yarns 
coated with Swellcoat (absorbs and blocks water)

3. **Optical fibers** – Two parts of an optical fiber: core (carries the signal and cladding (reflects the signal to move it forward). Both parts are made of silica/glass or polymer

4. **Central support member** – Pultruded composite rod, often polymer coated

5. **Filler Yarns/Core Fillers (not visible)** – PET, Polyester, Kevlar yarns coated with Swellcoat (absorbs and blocks water)

6. **Binder** – PET, Polyester, Kevlar yarns coated with Swellcoat (absorbs and blocks water)

7. **Outer strength member** – Base fiber of Kevlar, E-Glass, Zylon, Vectran LCP 
Often be coated with Fiber-Line coatings (Swellcoat, Bondcoat, Wearcoat)

8. **Cable jacket/sheath** – Made of PE

9. **Ripcords** – Lubricated, color coated, various fibers 
Rips through any material including steel armor 
Made from Kevlar, Vectran LCP or PET polyester

**Fiber-Line Product**

**PolyOne Materials**
5G technology will be a leading growth driver in fiber optic cable for several years.

<table>
<thead>
<tr>
<th>5G vs. 4G</th>
<th>5G Networks</th>
</tr>
</thead>
<tbody>
<tr>
<td>10x Speed Increase</td>
<td>▪ Enable lower latency, greater flexibility &amp; efficiency</td>
</tr>
<tr>
<td>&amp;</td>
<td>▪ Installation of these networks are in the very early stages</td>
</tr>
<tr>
<td>8x More Antennae Required</td>
<td>▪ Installation will start in urban hubs and will continue to expand into suburban and rural areas</td>
</tr>
<tr>
<td></td>
<td>▪ By 2025, only 14% of the world will have 5G connections</td>
</tr>
<tr>
<td></td>
<td>▪ Growth is expected over multi-year period</td>
</tr>
</tbody>
</table>
INVEST-TO-GROW M&A STRATEGY

- **Safety**: Low EH&S risk profile
- **Technology**: New and complementary technologies
- **Geography**: Leverage our global footprint
- **Service**: Strong customer relationships
- **People**: Motivated team with a specialty culture
- **Financial**: Foundational operating margins of 8-10% with ability to double
**INVEST-TO-GROW** M&A PLAYBOOK

- **Phase 1**
  - Invest in commercial resources
  - Implement LSS to drive efficiency improvements
  - Capture sourcing synergies

- **Phase 2**
  - Cross-sell & blend technology

- **Phase 3**
  - Innovate with combined portfolio
  - Leverage PolyOne’s global reach

---

**INVEST TO GROW**

8-10% operating margins

18-20% operating margins

- **Safety First!**
  - Protect customers
  - Retain employees

**PolyOne Corporation 22**
Established Acquisitions (> 7 years)

- **Commercial Resources**
  - At Acquisition: $243
  - Today: $340 (40% increase)

- **Operating Income ($ in millions)**
  - At Acquisition: $36
  - Today: $96 (165% increase)

- **Operating Margins**
  - At Acquisition: 11%
  - Today: 20% (900 bps increase)
Recent Acquisitions

**Commercial Resources**
- At Acquisition: $138
- Today: $181
- Goal: $251

**Operating Income** ($ in millions)
- At Acquisition: $23
- Today: $25
- Goal: $70

**Operating Margins**
- At Acquisition: 7%
- Today: 8%
- Goal: 18-20%
## Strong Pipeline Driven by Fragmented Market

<table>
<thead>
<tr>
<th>Average Company Size</th>
<th># of Possibilities</th>
<th>Rationale</th>
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<tbody>
<tr>
<td>&lt;$50M</td>
<td>&gt;250</td>
<td>• Local to regional footprint&lt;br&gt;• Niche technology focus&lt;br&gt;• Concentrated customer base</td>
</tr>
<tr>
<td>$50M–$200M</td>
<td>150</td>
<td>• Regional to global footprint&lt;br&gt;• 1–3 specialty technologies&lt;br&gt;• Diversified customer base</td>
</tr>
<tr>
<td>&gt;$200M</td>
<td>30</td>
<td>• Global footprint with local service&lt;br&gt;• Diverse specialty technologies&lt;br&gt;• Highly diversified customer &amp; market portfolio</td>
</tr>
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</table>
RETURNING CASH TO SHAREHOLDERS
OVER $1.2 BILLION SINCE 2011

Cumulative Share Repurchases

(In millions)

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<tr>
<td>Value</td>
<td>$0</td>
<td>$150</td>
<td>$300</td>
<td>$450</td>
<td>$600</td>
<td>$750</td>
<td>$900</td>
<td>$917M</td>
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Increasing Annual Dividend

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<tbody>
<tr>
<td>Dividend</td>
<td>$0.16</td>
<td>$0.20</td>
<td>$0.24</td>
<td>$0.32</td>
<td>$0.40</td>
<td>$0.48</td>
<td>$0.54</td>
<td>$0.70</td>
<td>$0.78</td>
<td>$0.81</td>
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PolyOne Corporation
WHY INVEST IN POLYONE?

THE NEW POLYONE: A SPECIALTY GROWTH COMPANY

- Growing leadership position in attractive markets
- Innovation, technology and service are differentiators
- Capital management is a strength: Record-setting cash generation to continue for years
- Expand ROIC while increasing invested capital
- Proven acquisition strategy with robust pipeline
- Commercial investments are fueling momentum and generating organic growth
SERVICE: THE TIMELESS DIFFERENTIATOR
TALENT DEVELOPMENT

Campus Hires

<table>
<thead>
<tr>
<th>Year</th>
<th>Campus Hires</th>
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<tr>
<td>2008</td>
<td>0</td>
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<tr>
<td>2011</td>
<td>25</td>
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<tr>
<td>2014</td>
<td>47</td>
</tr>
<tr>
<td>2017</td>
<td>90</td>
</tr>
<tr>
<td>2018</td>
<td>141</td>
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PolyOne LSS Blackbelts

<table>
<thead>
<tr>
<th>Year</th>
<th>PolyOne LSS Blackbelts</th>
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</thead>
<tbody>
<tr>
<td>2008</td>
<td>0</td>
</tr>
<tr>
<td>2011</td>
<td>67</td>
</tr>
<tr>
<td>2014</td>
<td>147</td>
</tr>
<tr>
<td>2019</td>
<td>247</td>
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Leadership Program Participants

<table>
<thead>
<tr>
<th>Year</th>
<th>Leadership Program Participants</th>
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<tbody>
<tr>
<td>2012</td>
<td>0</td>
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<tr>
<td>2013</td>
<td>47</td>
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<tr>
<td>2014</td>
<td>86</td>
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<tr>
<td>2015</td>
<td>125</td>
</tr>
<tr>
<td>2016</td>
<td>169</td>
</tr>
<tr>
<td>2019</td>
<td>412</td>
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</tbody>
</table>
A UNIQUE CUSTOMER EXPERIENCE

Industrial Design

Material & Color Expertise

Manufacturing Expertise

Industrial designers

Opportunity funnel

New business revenue

<table>
<thead>
<tr>
<th>Year</th>
<th>Industrial designers</th>
<th>Opportunity funnel</th>
<th>New business revenue</th>
</tr>
</thead>
<tbody>
<tr>
<td>2014</td>
<td>3</td>
<td>$4M</td>
<td>$0</td>
</tr>
<tr>
<td>2018</td>
<td>14</td>
<td>$80M</td>
<td>$10M</td>
</tr>
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</table>
Enables sales growth by building more intimate customer relationships, giving us insight to customers’ needs, with a service that is not easily replicated.
Enables validation of fit and function
Shortens design cycle and time to market
Avoids tooling rework
Drives innovation
Delivers substantial customer value
Innovative system for processors and OEMs to develop colors in real time

Complete system that provides customers with the freedom to match, prototype and produce color entirely within their own facility

From concept to production

Traditional Timeline
up to 24 weeks

99.9% Reduction in turnaround time

PolyOne ColorMatrix Select™

6 hours

“Being able to create color and produce parts in 1 day is unheard of in this industry”

-CEO, Industry Leader
COLOR, ADDITIVES & INKS

END MARKETS & SOLUTIONS

- Packaging 32%
- Industrial 14%
- Textiles 13%
- Electrical & Electronics 1%
- Appliances 2%
- Healthcare 5%
- Transportation 7%
- Consumer 8%
- Building & Construction 9%
- Wire & Cable 9%
- Consumer 8%

Solid Colorants
Liquid Colorants
Performance Additives
Screen Printing Inks

PolyOne Corporation 35
COLOR, ADDITIVES & INKS
2018 REVENUE | OVER $1 BILLION

Revenue by Region
- United States: 45%
- Canada: 1%
- Europe: 35%
- Asia: 14%
- Mexico: 3%
- South America: 2%

Operating Income & Margin
- 2005: $4 (0.9%)
- 2009: $25 (5.5%)
- 2013: $104 (12.2%)
- 2018: $159 (15.1%)
SPECIALTY ENGINEERED MATERIALS
END MARKETS & SOLUTIONS

Engineered Formulations
Advanced Composites
Thermoplastic Elastomers

Wire & Cable 28%
Consumer 18%
Appliance 2%
Building & Construction 2%
Packaging 6%
Industrial 8%
Healthcare 9%
Transportation 16%
Electrical & Electronic 13%
SPECIALTY ENGINEERED MATERIALS

PRO FORMA 2018 REVENUE | $750 MILLION*

Revenue by Region
- United States 46%
- Canada 2%
- Europe 28%
- Asia 24%

Operating Income & Margin
- 2005: 0.1%, $21
- 2009: 5.1%, $57
- 2013: 9.3%, $72
- 2018: 11.2%

*Pro-Forma including Fiber-Line

PolyOne Corporation 38
DISTRIBUTION
END MARKETS & SUPPLIERS

2018 Revenue | $1.3 Billion

- Healthcare: 27%
- Transportation: 23%
- Industrial: 18%
- Consumer: 12%
- Appliance: 6%
- Electrical & Electronics: 5%
- Building & Construction: 5%
- Packaging: 3%
- Wire & Cable: 1%

Operating Income & Margin

- 2005: $20, 2.9%
- 2009: $25, 4.0%
- 2013: $63, 5.9%
- 2018: $71, 5.6%

2005 2009 2013 2018

2018 Revenue | $1.3 Billion

PolyOne Corporation
$900 million of raw material purchases estimated in 2019 excluding Distribution business

Note: All figures exclude PolyOne Distribution business and divested PP&S business
TARGET END MARKETS & APPLICATION EXAMPLES
Target End Markets... Healthcare

- Structural Composites
- Elastomeric Grips and Handles
- Antimicrobial Technologies
- Thermally Conductive Technologies
- Anti-Counterfeiting Technologies
- Catheter Technologies
- Chemical Resistant Technologies
- Polymer Colorants
Target End Markets... Automotive

- Roof Systems
- Interior Structural Components
- Exterior / Interior Trim
- Seals & Flaps
- Fasteners
- Lighting
- Under-hood Components
- Electronics and Cameras
- Braces & Brackets
- Air Management
- Sound & Vibration Management
Target End Markets... Consumer

- Elastomeric Grips and Handles
- Polymer Colorants
- Thermally Conductive Components
- Structural Composite Components
Target End Markets... Packaging

UV Light Barrier Technologies
Cap & Closure Colorants
Laser Marking Additives
Oxygen Scavenger Technologies
Antistatic Technologies
Process Optimization Technologies
Antioxidant Technologies
Density Modified Technologies
Gravitech™ Density Modified Polymers

Luxury Packaging

- Impart weight, sound and metallic finish to caps and closures for cosmetics and spirits applications

- Elevate quality and prestige perceptions among high-end consumers

- Eliminate time and cost associated with secondary operations and assembly
Optimize Color Usage

- Eliminate costs by increasing pigment density
- Enhance color performance without altering form and formulation
- Increase design capabilities by reducing weight and layer thickness
WithStand™ Antimicrobial Technology

Combat Bacteria Formation

- Inhibit microbial growth on polymer surfaces
- Enhance value or products and devices
- Highly versatile concentrate with the ability to be incorporated into a wide variety of products
Medical Device Housings

- Durable, long-lasting products stand up to the most aggressive disinfectants
- Minimize environmental stress cracking and discoloration
- One of the broadest medically approved polymer and colorant portfolios

Chemically Resistant Engineered Polymers
Color & Design Services

- Greater control of color development and supply chain
- Work across entire design process from concept to commercialization
- Inspire creativity in the use of polymer materials, colors, and effects
- Innovative brand differentiation
- Faster development timelines
Outdoor Applications

- Leading provider of high performance specialty materials for the recreational and sports & leisure industry
- Well positioned across all segments to address market needs
  - Metal to Polymer Conversion
  - Lightweighting
  - Thermal Management
  - Impact Performance
Fiber Colorants

- **ColorMatrix Fiber Colorant Solutions**
  - Proprietary advanced liquid color formulations and equipment enable greater efficiency and productivity
  - Eliminates aqueous dyeing and its associated wastewater treatment

- **Solid Color Concentrates**
  - Extrusion-spun fibers colored via solid masterbatch
Reconciliation of Non-GAAP Financial Measures (Unaudited)

(Dollars in millions, except per share data)

Senior management uses comparisons of adjusted net income from continuing operations attributable to PolyOne shareholders and diluted adjusted earnings per share (EPS) from continuing operations attributable to PolyOne shareholders, excluding special items, to assess performance and facilitate comparability of results. Senior management believes these measures are useful to investors because they allow for comparison to PolyOne's performance in prior periods without the effect of items that, by their nature, tend to obscure PolyOne's operating results due to the potential variability across periods based on timing, frequency and magnitude. Non-GAAP financial measures have limitations as analytical tools and should not be considered in isolation from, or solely as alternatives to, financial measures prepared in accordance with GAAP. Below is a reconciliation of these non-GAAP financial measures to their most directly comparable financial measures calculated and presented in accordance with GAAP.

Adjusted EPS attributable to PolyOne common shareholders is calculated as follows:

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<tbody>
<tr>
<td>Net income from continuing operations attributable to PolyOne common shareholders</td>
<td>$106.7</td>
<td>$152.5</td>
<td>$153.4</td>
<td>$53.3</td>
<td>$94.0</td>
<td>$78.0</td>
<td>$144.6</td>
<td>$166.4</td>
<td>$173.5</td>
<td>$161.1</td>
</tr>
<tr>
<td>Joint venture equity earnings, after tax</td>
<td>(19.0)</td>
<td>(14.7)</td>
<td>(3.7)</td>
<td>—</td>
<td>—</td>
<td>—</td>
<td>—</td>
<td>—</td>
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<tr>
<td>Special items, before tax (1)</td>
<td>(48.7)</td>
<td>24.2</td>
<td>(48.1)</td>
<td>55.1</td>
<td>46.3</td>
<td>164.2</td>
<td>87.6</td>
<td>23.8</td>
<td>32.9</td>
<td>59.5</td>
</tr>
<tr>
<td>Special items, tax adjustments (1)</td>
<td>(27.2)</td>
<td>(96.7)</td>
<td>(24.7)</td>
<td>(18.9)</td>
<td>(13.7)</td>
<td>(73.7)</td>
<td>(58.7)</td>
<td>(15.9)</td>
<td>(24.8)</td>
<td>(25.3)</td>
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<td>Adjusted net income from continuing operations attributable to PolyOne common shareholders</td>
<td>$11.8</td>
<td>$65.3</td>
<td>$76.9</td>
<td>$89.5</td>
<td>$126.6</td>
<td>$168.5</td>
<td>$173.5</td>
<td>$174.3</td>
<td>$181.6</td>
<td>$195.3</td>
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<td>Diluted shares</td>
<td>93.4</td>
<td>96.0</td>
<td>94.3</td>
<td>89.8</td>
<td>96.5</td>
<td>93.5</td>
<td>88.7</td>
<td>84.6</td>
<td>82.1</td>
<td>80.4</td>
</tr>
<tr>
<td>Adjusted EPS attributable to PolyOne common shareholders</td>
<td>$0.13</td>
<td>$0.68</td>
<td>$0.82</td>
<td>$1.00</td>
<td>$1.31</td>
<td>$1.80</td>
<td>$1.96</td>
<td>$2.06</td>
<td>$2.21</td>
<td>$2.43</td>
</tr>
</tbody>
</table>

* Historical results are shown as presented in prior filings and have not been updated to reflect subsequent changes in accounting principle, discontinued operations or the related resegmentation.

(1) Special items include charges related to specific strategic initiatives or financial restructuring such as: consolidation of operations; debt extinguishment costs; costs incurred directly in relation to acquisitions or divestitures, including adjustments related to contingent consideration; employee separation costs resulting from personnel reductions programs, plant realignment costs, executive separation agreements; asset impairments; mark-to-market adjustments associated with actuarial gains and losses on pension and other post-retirement benefit plans; environmental remediation costs, fines, penalties and related insurance recoveries related to facilities no longer owned or closed in prior years; gains and losses on the divestiture of operating businesses, joint ventures and equity investments; gains and losses on facility or property sales or disposals; results of litigation, fines or penalties, where such litigation (or action relating to the fines or penalties) arose prior to the commencement of the performance period; one-time, non-recurring items; and the effect of changes in accounting principles or other such laws or provisions affecting reported results. Tax adjustments include the net tax benefit/(expense) from one-time income tax items, the set-up or reversal of uncertain tax position reserves and deferred income tax valuation allowance adjustments.